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WELSH BOXING  
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# **WELSH BOXING SAFEGUARDING DIRECTOR RECRUITMENT PACK**

# INTRODUCTION

An opportunity to join a volunteer board in an exciting time of transition for boxing in Wales. Welsh Boxing is looking to appoint a passionate and knowledgeable individual to lead on safeguarding matters. The role of the Safeguarding Director is to lead safeguarding discussions and planning at board level, steer the board's efforts to protect the health and wellbeing of the membership and supporting Executive Team, especially in relation to children and adults at risk: To work with the CEO and Executive Team to ensure that Welsh Boxing has effective, best practice safeguarding policies and procedures in place and that these are properly and effectively communicated across our community.

## ABOUT WELSH BOXING

Funded by Sport Wales, Welsh Boxing is the recognised national governing body for amateur boxing in Wales. It is a national member of World Boxing and is also a home nation member of the British Amateur Boxing Association (GB Boxing).

Formed in 1910, the Welsh Amateur Boxing Association was established as a way of promoting and developing amateur boxing in Wales. Today, as a limited company by guarantee, we have over 130 affiliated clubs – the work we do is more important than ever. As the sport goes from strength to strength, our Board of Directors help to ensure Welsh amateur boxing's continued growth, overseeing the effective day-to-day and long-term governance and delivery of Welsh Boxing's objectives.



# WELSH BOXING STRATEGY

## CHAMPIONS OF THE COMMUNITY





# SAFEGUARDING DIRECTOR ROLE DESCRIPTION

## Specific responsibilities

- Maintain a regular 'open door' relationship with the Chief Executive and appropriate Executive staff on safeguarding issues as required
- Chair the Safeguarding sub-committee and undertake the roles and responsibilities set out in the Terms of Reference for that committee. Distribute ToR's for committee members and ensure that minutes of meetings are taken and reported to the Board.
- In the context of the vision and values set out in the company's strategic plan, to advise the board and the Chief Executive on the standards that the company should seek to achieve in the area of safeguarding and wellbeing and on the measures that the company should take to meet those standards.
- Support and advise on the development, review, and updating of Safeguarding Policies, Practices and Procedures and ensure they are integrated into all aspects of our operations.
- To monitor and report on the company's progress on the implementation of commitments to safeguarding, including in respect of compliance with sector standards, legal requirements and best practice.
- Working with other board members and the Chief Executive, to address and respond to any urgent safeguarding issues that may arise.
- To contribute specialist advice and expertise from the safeguarding perspective to the board's work on strategic planning and leadership and ensure safeguarding is embedded within the work, discussions and decisions of the board.
- Ensure that all staff, and board members, receive appropriate and relevant safeguarding training to ensure everyone understands their safeguarding responsibilities.
- Ensure the Risk Register accurately reflects the safeguarding risk within the organisation

# REQUIREMENTS & ROLE DETAILS

## Skills and Qualities Required

- A child-centred belief system and behaviours.
- Knowledge and experience of engaging and empowering children & young people.
- An excellent understanding of safeguarding legislation relating to children and adults at risk.
- A safeguarding, child protection, or adult protection background with suitable professional experience in this field.
- Ability to listen effectively.
- Ability to ask probing questions and challenge accordingly.
- Excellent communication skills
- Ability to influence and promote the importance of safeguarding across an organisation.
- Experience of chairing meetings or sitting on an advisory group (desirable)

## Role Details

- This is a voluntary role.
- Time commitment required will vary throughout the year, however we anticipate 2-3 hours per week.
- You will be able to claim travel expenses.

This role promotes equity, diversity and inclusion (EDI) and a commitment to safeguarding everyone within Welsh Boxing.



# RECRUITMENT PROCESS



Advertised from:  
Monday 18 May 2026

Closing date:  
Friday 5 June 2026 at 5pm

Interviews:

Week beginning Monday, 22 June 2026,  
Cardiff or via video conference.

Please email your covering letter outlining  
your suitability for this role by Friday 5 June  
2026 to: Colin Metson (CEO, Welsh Boxing)  
[colin.metson@welshboxing.org](mailto:colin.metson@welshboxing.org)

For informal queries please contact:  
Colin Metson (CEO) on 02920 334929.